

**OFFICIAL MINUTES OF THE  
BOROUGH OF BERGENFIELD  
SINE DIE MEETING  
December 23, 2008**

**I. SPECIAL CLOSED SESSION – Personnel Matter 7:00 pm**

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**II. SPECIAL SESSION – Hiring of Police Officers 7:30 pm**

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A. Meeting called to order at 8:01 p.m.

B. On Roll Call: Present-

Roll Call	Yes	No	Excused	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL	X			
ADMINISTRATOR				X
ATTY	X			
CLERK	X			

Carole Chamberlain-Berman, Deputy Clerk  
William Betesh, Office of the Borough Attorney

C. There were 50 residents in attendance.

D. Salute to the Flag was led by Councilman Doll.

E. Mayor's Statement

Notice of this meeting was provided on December 19, 2008. It was sent to The Record, The Star Ledger, Twin Boro News and Cablevision, and placed on two Municipal Bulletin Boards, and is on file in the Office of the Borough Clerk. In case of an emergency, exits are to the rear and your left. Please turn off all cell phones.

F. The purpose of the Special Meeting is to hire three (3) police officers through the Intergovernmental Transfer Program.

**G. HIRING OF POLICE OFFICERS**

1. **MOTION OFFERED** by Council President Carlson, **SECONDED** by Councilman Gillman, that Hilda I. Colon be hired to serve as a Police Officer. All in favor. **MOTION** carried.

Chief McGarril reads biography.

**RESOLUTION 08-0385** To Hire Hilda I. Colon as a Police Officer.

**OFFERED** by Council President Carlson, **SECONDED** by Councilman Gillman

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted.

Police Officer Colon is sworn in by Councilman Thomas A. Lodato, Esq.

***COMMENTS BY COUNCILMEMBERS***

2. **MOTION OFFERED** by Council President Carlson , **SECONDED** by Councilman Gillman, that Nicolas DeLeon be hired to serve as a Police Officer. All in favor. **MOTION** carried.

Chief McGarril reads biography.

**RESOLUTION 08-0386** To Hire Nicolas DeLeon as a Police Officer.

**OFFERED** by Council President Carlson, **SECONDED** by Councilman Gillman.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted.

Police Officer DeLeon is sworn in by Councilman Thomas A. Lodato, Esq.

***COMMENTS BY COUNCILMEMBERS***

3. **MOTION OFFERED** by Council President Carlson , **SECONDED** by Councilman Gillman, that Danyel Ozorio be hired to serve as a Police Officer. All in favor. **MOTION** carried.

Chief McGarril reads biography.

**RESOLUTION 08-0387** To Hire Danyel Ozorio as a Police Officer.  
**OFFERED** by Council President Carlson, **SECONDED** by Councilman Gillman.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted.

Police Officer Ozorio is sworn in by Councilman Thomas A. Lodato, Esq.

***COMMENTS BY COUNCILMEMBERS***

H. **MOTION OFFERED** by Council President Carlson, **SECONDED** by Councilman Gillman, to take a short recess. All in favor. **MOTION** carried.

I. **MOTION OFFERED** by Council President Carlson, **SECONDED** by Councilman Gillman to reconvene for the Sine Die Meeting. All in favor. **MOTION** carried.

**III. SINE DIE MEETING 8:00 pm**

A. Sine Die Meeting called to order at 8:38 p.m.

B. On Roll Call: Present-

Roll Call	Yes	No	Excused	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL	X			
ADMINISTRATOR				X
ATTY	X			
CLERK	X			

Carole Chamberlain-Berman, Deputy Clerk  
 William Betesh, Office of the Borough Attorney

C. Salute to the Flag was led by Councilman Doll.

## CONSENT RESOLUTION

### 1. CONSENT RESOLUTION 08-0388

**OFFERED BY** Councilman Gillman, **SECONDED BY** Council

1. **08-0389** To Approve Communications.
2. **08-0390** To Award Bid and Execute Contract for Purchase of Garbage Truck to Beyer Bros. for the amount of \$192,618.00.
3. **08-0391** To Authorize Tax Refund for Payment Received in Error for 16 Elm Street Unit 5 in the amount of \$1,280.88.
4. **08-0392** To Authorize Refund for Property Exempt from Taxes to United Jewish Community of Bergen in the amount of \$2,515.11.
5. **08-0393** To Authorize Boswell Engineering to Prepare and Advertise Bid Specifications for Drainage Improvements at Wilbur Road.

All in favor. **RESOLUTION** adopted.

## VERBAL COMMUNICATIONS

### 2. Mayor Driscoll opened the meeting to comments on agenda items only and asked if anyone present wished to be heard.

#### 1) **DIANA FLAGG**, 131 Hillside Avenue

Complained about the lack of salt on the roads and that enough should have been on hand.

Mayor Driscoll responded that we used 150 tons. We will be getting more salt from the county.

Said that the sidewalk shoveling ordinance is not being enforced even in the business district and at the crosswalk. People were walking in the street.

Chief McGarril responded that tickets have been issued. The ordinance does not come into effect until 24 hours after the snow stops and warnings were given out yesterday and summonses today. DPW was contacted about the crosswalk.

Asked about the rescinding of the Borough Clerk's resignation.

Mayor Driscoll responded that the majority of the council would like her to return.

Waiting for a letter from attorney explaining why the Mayor's phone bill was redacted of the phone numbers.

Mr. Betesh responded that phone numbers are not public information; NJSA 47:1a-5.

Councilman Doll as DPW liaison was also upset about the snow removal and admitted that we dropped the ball on this one, it's a combination of the severe storm, the rain and the icing during the night, and we are understaffed, 26 people available, 4-6 out on injury/disability, 4 on vacations. We are on top of it now so this doesn't happen in the future.

#### 2) **FRED SALBERG**, 32 Merritt Avenue

Commended C/M Doll for admitting blame.

C/P Carlson added that the DPW is understaffed and it's time we have to work on this; it looks as if we are hiring some today.

- 3) **IRVING COMMIKE**, 51 Wilbur Road  
Understands that when the streets are done, the driveways get plowed in, but at 9 p.m. Sunday, one of the pickup trucks came by on his street about 30 mph and all the ice from the streets went over the mound and onto the sidewalk.  
Thanked the Mayor and Council for all the hard work and the long hours during the year for the citizens of this town and wish all a happy holiday and send wishes to the two new members in another week.
- 4) **KRISTINE DENNING**, East Johnson Avenue  
Channel 9 News knocked on her door.....not good public relations when the news gets reports of the condition of the roads.  
Regarding the Administrator/Clerk/Deputy Treasurer position, she doesn't believe anyone a job effectively when they have that many things to do. She understands that she is on vacation for a month and on New Jersey, com, it said there is a raise proposed.  
Mayor Driscoll said that was incorrect.  
Councilman Lodato said he was quoted in today's paper and he did indicate that when Ms. Steinel was hired, there were 3 job titles, and each one had a salary. In giving up one, there would have to be an adjustment for elimination of that job. On the other hand, she was paid a very nominal fee for the Administrator position and that will have to be adjusted up. In no way, would he entertain and increase over what she was paid last year.
- 5) **DIANA FLAGG**  
Asked how the reval is progressing and how many homes have been done.  
Mayor Driscoll said the county has extended our time frame and a letter will be going out. He believes there are 13 people out in the community working on this. Suggested stopping in the Assessor's Office to inquire.  
Tax Collector Alice Czykier responded that they should finish the end of January.  
C/M Doll agrees that the public should be advised of what is going on.  
Mayor Driscoll said that Appraisal Systems explained that you can check their website if you have any questions.
- 6) **IRVING COMMIKE**  
As the Deputy Collector in Leonia, we used the same company and if you check their website you'll see that 40% of this town has been done. Of that amount, that includes commercial where they have sent out notices for income information, and the housing that was done in the last several years. They have finished in Leonia, they are finishing in Oradell and now all of them are working here. Once they are done they will put on the new tax rate with the 08 budget to show you what your taxes would have been for 08, in order to compare it realistically. And you will also be able to look at every house in Bergenfield and do comparisons.

There being no one else who wished to be heard, Mayor Driscoll closed Verbal Communications.

**UNFINISHED BUSINESS**

3. **PUBLIC HEARING ON ORDINANCE 08-2412**  
**MOTION OFFERED** by Council President Carlson, **SECONDED** by Councilman Doll, that the time for the hearing on Ordinance 08-2412 “**AN ORDINANCE AMENDING CHAPTER 239 OF THE CODE OF THE BOROUGH OF BERGENFIELD, ENTITLED “RENTAL PROPERTY”**” be opened to the public.

Mayor Driscoll asked if anyone present wished to be heard.

There being no one who wished to be heard, Mayor Driscoll closed the hearing.

4. **RESOLUTION 08-0394** To Adopt Ordinance 08-2412, **OFFERED** by Council President Carlson, **SECONDED** by Councilman Doll, attached.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted.

5. **PUBLIC HEARING ON ORDINANCE 08-2413**  
**MOTION OFFERED** by Councilman Doll, **SECONDED** by Council President Carlson, that the time for the hearing on Ordinance 08-2413 “**AN ORDINANCE AMENDING CHAPTER 256 OF THE CODE OF THE BOROUGH OF BERGENFIELD, ENTITLED “SHOPPING CARTS”**” be opened to the public.

Mayor Driscoll asked if anyone present wished to be heard.

There being no one who wished to be heard, Mayor Driscoll closed the hearing.

6. **RESOLUTION 08-0395** To Adopt Ordinance 08-2413, **OFFERED** by Councilman Doll, **SECONDED** by Council President Carlson, attached.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted.

7. **PUBLIC HEARING ON BOND ORDINANCE 08-2414**  
**MOTION OFFERED** by Councilman Gillman, **SECONDED** by Councilman Doll, that the time for the hearing on Ordinance 08-2414 “**BOND ORDINANCE TO AUTHORIZE THE MAKING OF VARIOUS PUBLIC IMPROVEMENTS IN, BY AND FOR THE BOROUGH OF BERGENFIELD, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, TO APPROPRIATE THE SUM OF \$576,800 TO PAY THE COST THEREOF, TO APPROPRIATE A COUNTY GRANT, TO MAKE A DOWN PAYMENT, TO AUTHORIZE THE ISSUANCE OF BONDS TO FINANCE SUCH APPROPRIATION AND TO PROVIDE FOR THE ISSUANCE OF BOND ANTICIPATION NOTES IN ANTICIPATION OF THE ISSUANCE OF SUCH BONDS**” be opened to the public.

Mayor Driscoll asked if anyone present wished to be heard.

1) **JOHN SCAGLIOTTI**, Director of Recreation  
Spoke in favor of the Bond Ordinance and how it will affect the quality of parkland in this community and hopes for their support to finalize it. You can see the tremendous improvements at Ross Applegate Park at Hickory Park and they are continuing this effort throughout parks in the community and also in Coopers Pond.

2) **COUNCILMAN DOLL**  
Questioned the \$576,800 and, in particular, there is \$202,400 for testing and disposal of soil at Coopers Pond; yet, on Resolution #15 Authorizing Soil Testing and Removal of Tested Sediment at Coopers Pond at an estimated cost of \$202,400., and would like to know if this is the same thing, nothing additional.  
Mayor responded that you have to have the money before you spend it and we are going to bond it. As he is on a campaign to reduce expenditures, he thinks we are getting a little heavy on the bonding, every time we turn around we package something together and get a half million dollar bond going out and in his opinion, this does not reflect the entire cost of that bond because of the interest that we are going to be paying on this bond and he understands, at this time, municipal bonds are quite expensive for the interest payments. So, this is not \$576,800, it is more than that. The parkland is all well and find but at the same time, we have residents who are really hurting with their taxes and unless we start putting a foot down and say that we can't afford this items anymore and take them piecemeal, and only get what we can afford and pay for, then we are going to continue to see our taxes going up.

There being no one else who wished to be heard, Mayor Driscoll closed the hearing.

8. **RESOLUTION 08-0396** To Adopt Bond Ordinance 08-2414, **OFFERED** by Councilman Gillman, **SECOND** by Councilman Doll, attached.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL			X	
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** vote 3 ayes – 1 abstention – 2 absent.

Council President Carlson said C/M Doll's point in general is well taken, it's just that is there something specifically objectable to this bond, he doesn't see it. Why we need to save money, we also need to provide services that people expect.

Mayor asked if the bond passes with the above vote, Mr. Betesh responded that you need a majority of the council to vote to approve it. An abstention is not a yes vote.

Gerard Naylis, Volunteer FF, former Board of Health member, quoted Roberts Rules, that because Mr. Doll seconded the resolution to adopt, he has to vote yes.

C/M Doll withdrew his second.

Mr. Naylis said you cannot withdraw your second after the vote is taken. He would have to raise the point and a motion to reconsider.

C/M Doll doesn't believe Mr. Naylis is appointed to be the parliamentarian here.

Mayor Driscoll said that the chair accepted a point of order and he went through the legal channels to make a point of order.

C/P Carlson said that maybe we can alleviate C/M Doll's questions. His general point is taken about the spending but what in this \$500,000 bond makes you want to abstain.

C/M Doll understands about the soil removal and we are almost locked into that; he offered a couple of solutions to which Mr. Pomante provided answers. But, he thinks we have done a lot with the parks this year and he thinks we could put them on the back burner for a while until we get ahead, We just spent a lot of money on Hickory Park and the Little League World Series, and not all residents use the park. He is in favor of working with youngsters to try to do more for them, but he thinks we are at a point where we cannot absorb much more.

Mayor Driscoll read what is in the bond ordinance – there is testing and disposal of the soil dredged from Coopers Pond and if we don't do this, we are going to leave that pile of dirt there and will have to cover and protect because it is contaminated, we don't know when we will get a chance to get rid of it. The second item is environmental remediation at this complex which is mandatory, we have contamination that we are working to clear up. The third, various parks, fine, we can skip the kids but that's it.

C/M Doll wouldn't put it that way, he wouldn't put it as skipping the kids. There is \$302,000 for the parks.

Mayor Driscoll understands that C/M Doll wants to withdraw your second on the resolution. C/M Doll said there is \$302,000 for the parks. Mayor Driscoll called a brief recess to check this out.

Mayor Driscoll advised Councilman Doll that he has to make a motion to withdraw his second.

**MOTION** to withdraw his second to the bond ordinance resolution, **OFFERED** by Councilman Doll, **NO SECOND. MOTION** defeated.

Mayor Driscoll said the original vote will stand and because C/M Doll seconded the motion, his vote will be counted as affirmative. The resolution passes by a vote of 4-0.

Councilman Doll said for the record, he wants his abstention to stand because he is going to appeal this.

9. **MOTION** To Remove from the table, Resolution To Approve and Adopt the Official Personnel Policies and Procedures Manual of the Borough of Bergenfield, dated August, 2008, **OFFERED** by Council President Lodato, **SECONDED** by Councilman Gillman.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**MOTION** carried.

- 9a. **RESOLUTION 08-0397** To Approve and Adopt the Official Personnel Policies and Procedures Manual of the Borough of Bergenfield, dated August, 2008, **OFFERED** by Councilman Lodato, **SECONDED** by Councilman Gillman, attached.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted.

### **NEW BUSINESS**

10. **INTRODUCTION OF BERGENFIELD SPECIAL IMPROVEMENT DISTRICT BUDGET FOR CY2009.**

**RESOLUTION 08-0398** To Pass Bergenfield Special Improvement District Budget for CY2009 on first reading and advertise public hearing, **OFFERED** by Councilman Gillman, **SECONDED** by Council President Carlson, attached.

Don Smartt, SID was originally set up as an organization through which the borough assesses property owners, not business owners, which may or not be passed on through the property owners themselves. It is not levy by the borough against the individual business owner, it is only levied against commercial property owners within the SID. The organization that this body set up was a non-member non-profit corporation. Because of that the organization reports to this council, it is you that have the obligation to introduce the budget and to invite public comment and to collect the taxes.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted.

11. **RESOLUTION 08-0399** To Authorize Emergency Temporary Appropriations in the SFY2009 Municipal Budget totaling \$6,000,800.00, **OFFERED** by Councilman Gillman, **SECONDED** by Councilman Lodato, attached.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted.

12. **RESOLUTION 08-0400** To Hire David DiLello as a Full-Time Department of Public Works Employee in accordance with most recent collective bargaining agreement, **OFFERED** by Councilman Doll, **SECONDED** by Council President Carlson, attached.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted.

13. **RESOLUTION 08-0401** To Hire Lawrence Tonia as a Full-Time Department of Public Works Employee in accordance with most recent collective bargaining agreement, **OFFERED** by Councilman Doll, **SECONDED** by Council President Carlson, attached.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted.

14. **RESOLUTION 08-0402** To Appoint Temporary DPW Workers at a rate of \$13./hr without benefits, William Rodriquez and Dairo Rebolledo, Jr., **OFFERED** by Councilman Doll, **SECONDED** by Councilman Gillman, attached.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted.

15. **RESOLUTION 08-0403** To Authorize Soil Testing and Removal of Tested Sediment from Coopers Pond site at an estimated cost of \$202,400.00, **OFFERED** by Councilman Gillman, **SECONDED** by Council President Carlson, attached.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted.

16. **RESOLUTION 08-0404** To Rescind the Resignation of Catherine Navarro-Steinel as Borough Clerk (re: Resolution 08-0378), **OFFERED** by Councilman Gillman, **SECONDED** by Council President Carlson, attached.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL		X		
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted 3 ayes – 1 nay – 2 absences.

Councilman Doll said he never heard the reason for her resignation, situations happening on the job that she didn't like. Now, we are rescinding the resignation and would like to know the reason she changed her mind. He feels it should be tabled to a future date.

Council President Carlson feels that Catherine Steinel has done an excellent as Administrator, running the town, has gotten the borough in good order and he further feels no change from the moment that he hired her 3 years ago with the structure to bring in a person that would be both a clerk and an administrator. A cursory look at towns and salaries and the ads in the League of Municipalities would easily reveal that the salary combined is comparable to those two positions which you must fill. You must have a clerk in a borough and the other by necessity with 28,000 people requires a borough administrator. We could go a month without one or a short period, he was part of the council when we went a year without one and it was a mitigated disaster. At that time, the Administrator also had to do some financial work, so she was also given that position. We have a good finance officer now, so we are only looking at two positions. Several members of this council asked her to reconsider so maybe that is the factor why she decided to rescind the resignation.

Councilman Doll wants a simple explanation...he is not happy that she dropped us 1-2-3, with no advance warning, all of sudden she was on vacation. In the meantime, we have a major snowstorm which affected a lot of residents.

17. **RESOLUTION 08-0405** To Rescind the Appointment of Acting Borough Clerk (re: Resolution 08-0379), **OFFERED** by Councilman Gillman, **SECONDED** by Council President Carlson, attached.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL		X		
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted 3 ayes – 1 nay – 2 absences.

Councilman Doll asked if the Carole, the Acting Borough Clerk, is agreeable to this change. Mr. Betesh explained that the position didn't become vacant yet, it was as of December 31<sup>st</sup>.

18. **RESOLUTION 08-0406** To Authorize the Settlement of Glance Properties LLC v. Borough of Bergenfield, Docket BER-L-3544-07, in the amount of \$66,913.46, **OFFERED** by Council President Carlson, **SECONDED** by Councilman Lodato, attached.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted.

19. **RESOLUTION 08-0407** To Authorize the Execution of Release between the Borough of Bergenfield and the JIF Municipal Excess Liability for the resolution of Glance Properties LLC, **OFFERED** by Council President Carlson, **SECONDED** by Councilman Gillman, attached.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted.

20. **RESOLUTION 08-0408** To Pay Bills, **OFFERED** by Councilman Gillman, **SECONDED** by Councilman Lodato, attached.

Roll Call	Yes	No	Abstain	Absent
MULLIGAN				X
DOLL	X			
CARLSON	X			
GILLMAN	X			
RABBITT				X
LODATO	X			
DRISCOLL				

**RESOLUTION** adopted.

### **ANNUAL REPORTS 2008**

- D. **MOTION** by Council President Carlson that the reports of the various Departments and Committees of the Borough be spread upon the minutes in full and filed, **SECONDED** by Councilman Gillman. All in favor. **MOTION** carried.

## **REPORTS OF COUNCIL COMMITTEES FOR THE YEAR 2008**

- E. **MOTION** by Council President Carlson that the reports be spread upon the minutes in full and filed. **SECONDED** by Councilman Gillman. All in favor. **MOTION** carried.

Council President Carlson said this has been a good year, he has enjoyed serving as Council President and he thinks they have accomplished much but feels there is a lot more they have to accomplish. Some of the things we do will be a lot of questions about or controversy, we implemented the reval, and he believes in the State of New Jersey, there will be other towns following suit and readdressing revals that they did in the early part of this decade. He believes it was a great decision by the councilmembers who voted for it and time will vindicate their decision. He believes that the Mayor's efforts on a strict pay-to-play reform policy for appointments that are made has been an improvement to the town and will also be a model for the state.

- F. **MOTION** offered by Council President Carlson To Accept the Minutes of November 5, November 25 and December 2, and the Sine Die Minutes as read. **SECONDED** by Councilman Gillman. All in favor. **MOTION** carried.

## **ADJOURNMENT**

- G. There being nothing further to come before the meeting on **MOTION OFFERED** by Council President Carlson, **SECONDED** by Councilman Gillman and carried the meeting adjourned at 9:45 p.m. All in favor. **MOTION** carried.

Respectfully submitted,

Carole Chamberlain-Berman  
Deputy Clerk

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